

Job #	Title	E/N	Current Alignment (FY 2007-2008)				UM Minimum Wage Realignment to \$9.35		
			Step	Range Minimums	Hourly Rate	New Hire Flexibility Max Step	Step	Range Minimums	Hourly Rate
133634	ACADEMIC ADVISOR	E	310	\$ 29,725.00	\$ 14.29	360	315	\$ 30,476.00	\$ 14.65
133630	ACADEMIC COUNSELOR	E	310	\$ 29,725.00	\$ 14.29	360	315	\$ 30,476.00	\$ 14.65
133604	ACADEMIC COUNSELOR-ATHLETICS	E	310	\$ 29,725.00	\$ 14.29	360	315	\$ 30,476.00	\$ 14.65
143071	ACCOUNTING ASSISTANT	N	260	\$ 23,162.00	\$ 11.14	290	265	\$ 23,747.00	\$ 11.42
143028	ACCOUNTING CLERK	N	220	\$ 18,973.00	\$ 9.12	250	230	\$ 19,943.00	\$ 9.59
147010	ADMINISTRATIVE ASSISTANT	N	270	\$ 24,347.00	\$ 11.71	300	275	\$ 24,962.00	\$ 12.00
145073	ADMINISTRATIVE COORDINATOR I	N	270	\$ 24,347.00	\$ 11.71	300	275	\$ 24,962.00	\$ 12.00
130490	ADMINISTRATIVE COORDINATOR II	E	290	\$ 26,902.00	\$ 12.93	340	295	\$ 27,582.00	\$ 13.26
147002	ADMINISTRATIVE SECRETARY	N	238	\$ 20,755.00	\$ 9.98	268	245	\$ 21,492.00	\$ 10.33
143003	ADMISSIONS SPECIALIST	N	233	\$ 20,244.00	\$ 9.73	263	240	\$ 20,963.00	\$ 10.08
130435	ADVERTISING MGR-STUDENT MEDIA	E	290	\$ 26,902.00	\$ 12.93	340	295	\$ 27,582.00	\$ 13.26
175416	AIRPORT LINE TECHNICIAN	N	220	\$ 18,973.00	\$ 9.12	250	230	\$ 19,943.00	\$ 9.59
175417	AIRPORT SUPERVISOR	N	270	\$ 24,347.00	\$ 11.71	300	275	\$ 24,962.00	\$ 12.00
142021	ALUMNI PROGRAMS ASSISTANT	N	246	\$ 21,599.00	\$ 10.38	276	255	\$ 22,591.00	\$ 10.86
143014	ALUMNI RECORDS ASSISTANT	N	220	\$ 18,973.00	\$ 9.12	250	230	\$ 19,943.00	\$ 9.59
145026	ALUMNI RECORDS SUPERVISOR	N	233	\$ 20,244.00	\$ 9.73	263	240	\$ 20,963.00	\$ 10.08
170803	ANIMAL CARE SUPERVISOR	N	289	\$ 26,768.00	\$ 12.87	319	295	\$ 27,582.00	\$ 13.26
170801	ANIMAL HANDLER	N	220	\$ 18,973.00	\$ 9.12	250	230	\$ 19,943.00	\$ 9.59
162004	APPRENTICE MAINTENANCE TECH I	N	217	\$ 18,720.00	\$ 9.00	247	225	\$ 19,448.00	\$ 9.35
162004	APPRENTICE MAINTENANCE TECH II	N	227	\$ 19,647.00	\$ 9.45	257	235	\$ 20,447.00	\$ 9.83
162004	APPRENTICE MAINTENANCE TECH III	N	238	\$ 20,755.00	\$ 9.98	268	245	\$ 21,492.00	\$ 10.33
162004	APPRENTICE MAINTENANCE TECH IV	N	250	\$ 22,035.00	\$ 10.59	280	260	\$ 23,162.00	\$ 11.14
157805	ARCHITECTURAL DRAFTSMAN	N	319	\$ 31,090.00	\$ 14.95	349	320	\$ 31,245.00	\$ 15.02
133242	AREA COORDINATOR	E	290	\$ 26,902.00	\$ 12.93	340	295	\$ 27,582.00	\$ 13.26
136022	ASSOC SUPT OF ATHLETIC GROUNDS	N	299	\$ 28,138.00	\$ 13.53	329	305	\$ 28,993.00	\$ 13.94
139701	ASST ATHLETIC MEDIA RELATIONS DIRECTOR	E	300	\$ 28,279.00	\$ 13.60	350	305	\$ 28,993.00	\$ 13.94
139021	ASST ATHLETIC TRAINER	E	310	\$ 29,725.00	\$ 14.29	360	315	\$ 30,476.00	\$ 14.65
143098	ASST EDITOR	N	250	\$ 22,035.00	\$ 10.59	280	260	\$ 23,162.00	\$ 11.14
179038	ASST GREENS SUPERINTENDENT	N	270	\$ 24,347.00	\$ 11.71	300	275	\$ 24,962.00	\$ 12.00
142048	ASST INSURANCE & IMMUNIZATION CLERK	N	227	\$ 19,647.00	\$ 9.45	257	235	\$ 20,447.00	\$ 9.83
170606	ASST MECHANIC	N	246	\$ 21,599.00	\$ 10.38	276	255	\$ 22,591.00	\$ 10.86
132862	ASST MGR FOR BUDGET & COMM OPER	E	300	\$ 28,279.00	\$ 13.60	350	305	\$ 28,993.00	\$ 13.94
178813	ASST MGR ST ROOM/GEN SERV	N	270	\$ 24,347.00	\$ 11.71	300	275	\$ 24,962.00	\$ 12.00
179017	ASST MGR-THE INN AT OLE MISS	E	290	\$ 26,902.00	\$ 12.93	340	295	\$ 27,582.00	\$ 13.26
157206	ASST SUPR/SR LAB TECH-PPD	N	250	\$ 22,035.00	\$ 10.59	280	260	\$ 23,162.00	\$ 11.14
174615	ASST SUPT ATHLETIC GROUNDS	N	270	\$ 24,347.00	\$ 11.71	300	275	\$ 24,962.00	\$ 12.00
174601	ASST SUPT CUSTODIAL SERV-PPD	N	289	\$ 26,768.00	\$ 12.87	319	295	\$ 27,582.00	\$ 13.26
169212	ASST SUPT ELECTRICAL	N	409	\$ 48,710.00	\$ 23.42	439	410	\$ 48,954.00	\$ 23.54
169213	ASST SUPT MECHANICAL SERVICES	N	359	\$ 37,765.00	\$ 18.25	389	360	\$ 38,144.00	\$ 18.34
169216	ASST SUPV MAINTENANCE TECHNICIANS	N	289	\$ 26,768.00	\$ 12.87	319	295	\$ 27,582.00	\$ 13.26
145053	ASST TICKET MANAGER	N	260	\$ 23,162.00	\$ 11.14	290	265	\$ 23,747.00	\$ 11.42
172802	ASST TRANSPORTATION SUPR	N	233	\$ 20,244.00	\$ 9.73	263	240	\$ 20,963.00	\$ 10.08
170614	ATHLETIC AIDE	N	220	\$ 18,973.00	\$ 9.12	250	230	\$ 19,943.00	\$ 9.59
145074	ATHLETIC DEVELOPMENT ASSISTANT	N	270	\$ 24,347.00	\$ 11.71	300	275	\$ 24,962.00	\$ 12.00
142002	ATHLETIC ELIGIBILITY REC SPEC	N	260	\$ 23,162.00	\$ 11.14	290	265	\$ 23,747.00	\$ 11.42
175412	ATHLETIC FIELD CARETAKER	N	233	\$ 20,244.00	\$ 9.73	263	240	\$ 20,963.00	\$ 10.08
158816	AUDIO VISUAL SERVICES COORDINATOR	N	250	\$ 22,035.00	\$ 10.59	280	260	\$ 23,162.00	\$ 11.14
143091	BIBLIOGRAPHIC ASSISTANT	N	238	\$ 20,755.00	\$ 9.98	268	245	\$ 21,492.00	\$ 10.33
166410	BOILER MECHANIC	N	270	\$ 24,347.00	\$ 11.71	300	275	\$ 24,962.00	\$ 12.00

			Current Alignment (FY 2007-2008)				UM Minimum Wage Realignment to \$9.35		
133636	BUSINESS COUNSELOR	E	300	\$ 28,279.00	\$ 13.60	350	305	\$ 28,993.00	\$ 13.94
161002	CABINET & SIGN MAKER	N	270	\$ 24,347.00	\$ 11.71	300	275	\$ 24,962.00	\$ 12.00
173515	CAFETERIA ATTENDANT	N	217	\$ 18,720.00	\$ 9.00	247	225	\$ 19,448.00	\$ 9.35
178606	CAMPUS SAFETY OFFICER	N	217	\$ 18,720.00	\$ 9.00	247	225	\$ 19,448.00	\$ 9.35
179047	CAMPUS SAFETY OFFICER SUPERVISOR	N	227	\$ 19,647.00	\$ 9.45	257	235	\$ 20,447.00	\$ 9.83
161003	CARPENTER	N	270	\$ 24,347.00	\$ 11.71	300	275	\$ 24,962.00	\$ 12.00
142028	CLEARINGHOUSE ASST-NFSMI	N	220	\$ 18,973.00	\$ 9.12	250	230	\$ 19,943.00	\$ 9.59
144002	CLERK -TYPIST	N	217	\$ 18,720.00	\$ 9.00	247	225	\$ 19,448.00	\$ 9.35
143034	CLINICAL RECORDS CLERK	N	233	\$ 20,244.00	\$ 9.73	263	240	\$ 20,963.00	\$ 10.08
145007	CLINICAL RECORDS COOR	N	260	\$ 23,162.00	\$ 11.14	290	265	\$ 23,747.00	\$ 11.42
165608	CNC PROGRAMMER	N	339	\$ 34,351.00	\$ 16.51	369	340	\$ 34,523.00	\$ 16.60
142001	COLLECTION ASSISTANT	N	238	\$ 20,755.00	\$ 9.98	268	245	\$ 21,492.00	\$ 10.33
134001	COLLECTIONS MGR-UNIV MUS	E	290	\$ 26,902.00	\$ 12.93	340	295	\$ 27,582.00	\$ 13.26
139071	COMMUNICATIONS DESIGN SPECIALIST	E	310	\$ 29,725.00	\$ 14.29	360	315	\$ 30,476.00	\$ 14.65
155808	COMMUNICATIONS OFFICER	N	246	\$ 21,599.00	\$ 10.38	276	255	\$ 22,591.00	\$ 10.86
133225	COMMUNITY COLLEGE ADMISSIONS COUNSELOR	E	310	\$ 29,725.00	\$ 14.29	360	315	\$ 30,476.00	\$ 14.65
133236	COMPLIANCE COORDINATOR	E	310	\$ 29,725.00	\$ 14.29	360	315	\$ 30,476.00	\$ 14.65
150807	COMPUTER APPLICATIONS SPECIALIST	N	260	\$ 23,162.00	\$ 11.14	290	265	\$ 23,747.00	\$ 11.42
142055	COMPUTER ASSISTED NOTE-TAKER	N	233	\$ 20,244.00	\$ 9.73	263	240	\$ 20,963.00	\$ 10.08
150803	COMPUTER OPERATOR	N	227	\$ 19,647.00	\$ 9.45	257	235	\$ 20,447.00	\$ 9.83
150802	COMPUTER OPERATOR SUPERVISOR	N	299	\$ 28,138.00	\$ 13.53	329	305	\$ 28,993.00	\$ 13.94
151605	COMPUTER PROGRAMMER I	N	279	\$ 25,465.00	\$ 12.24	309	285	\$ 26,239.00	\$ 12.61
151606	COMPUTER PROGRAMMER II	N	299	\$ 28,138.00	\$ 13.53	329	305	\$ 28,993.00	\$ 13.94
151603	COMPUTER PROGRAMMER III	N	319	\$ 31,090.00	\$ 14.95	349	320	\$ 31,245.00	\$ 15.02
159220	COMPUTER TECHNICIAN	N	260	\$ 23,162.00	\$ 11.14	290	265	\$ 23,747.00	\$ 11.42
132840	COMPUTING FACILITIES SPEC	E	300	\$ 28,279.00	\$ 13.60	350	305	\$ 28,993.00	\$ 13.94
137691	COOR ACADEMIC & ADMINISTRATIVE AFFAIRS	E	310	\$ 29,725.00	\$ 14.29	360	315	\$ 30,476.00	\$ 14.65
156002	COOR ATHLETIC SPIRIT GROUPS	N	300	\$ 28,279.00	\$ 13.60	330	305	\$ 28,993.00	\$ 13.94
132896	COOR CONTINUING EDUCATION PROGRAMS	E	290	\$ 26,902.00	\$ 12.93	340	295	\$ 27,582.00	\$ 13.26
133233	COOR FITNESS-CAMP REC	E	300	\$ 28,279.00	\$ 13.60	350	305	\$ 28,993.00	\$ 13.94
132816	COOR FOOTBALL OPERATIONS	E	310	\$ 29,725.00	\$ 14.29	360	315	\$ 30,476.00	\$ 14.65
158819	COOR INTERACTIVE VIDEO NETWORK	N	339	\$ 34,351.00	\$ 16.51	369	340	\$ 34,523.00	\$ 16.60
133218	COOR INTERNATIONAL ADMISSIONS & RECRUITMENT	E	290	\$ 26,902.00	\$ 12.93	340	295	\$ 27,582.00	\$ 13.26
132858	COOR INTRAMURAL SPORTS & SPORTS CLUBS	E	300	\$ 28,279.00	\$ 13.60	350	305	\$ 28,993.00	\$ 13.94
137639	COOR REPORTS/PUBLICATIONS/OFFICE MGMT	E	290	\$ 26,902.00	\$ 12.93	340	295	\$ 27,582.00	\$ 13.26
145031	COOR UNDERGRAD ADMISSIONS	N	260	\$ 23,162.00	\$ 11.14	290	265	\$ 23,747.00	\$ 11.42
178618	CRIME PREVENTION COOR	N	310	\$ 29,725.00	\$ 14.29	340	315	\$ 30,476.00	\$ 14.65
174606	CUSTODIAL SUPERVISOR	N	233	\$ 20,244.00	\$ 9.73	263	240	\$ 20,963.00	\$ 10.08
172009	CUSTODIAN	N	217	\$ 18,720.00	\$ 9.00	247	225	\$ 19,448.00	\$ 9.35
146005	DATA ENTRY OPERATOR	N	220	\$ 18,973.00	\$ 9.12	250	230	\$ 19,943.00	\$ 9.59
145006	DATA ENTRY SUPERVISOR	N	246	\$ 21,599.00	\$ 10.38	276	255	\$ 22,591.00	\$ 10.86
178815	DELIVERY CLERK	N	220	\$ 18,973.00	\$ 9.12	250	230	\$ 19,943.00	\$ 9.59
178613	DETECTIVE LIEUTENANT	N	339	\$ 34,351.00	\$ 16.51	369	340	\$ 34,523.00	\$ 16.60
178603	DETECTIVE SERGEANT	N	319	\$ 31,090.00	\$ 14.95	349	320	\$ 31,245.00	\$ 15.02
164012	DIGITAL PRINTING TECHNICIAN	N	246	\$ 21,599.00	\$ 10.38	276	255	\$ 22,591.00	\$ 10.86
143088	DIGITAL PROJECT CONSULTANT	N	289	\$ 26,768.00	\$ 12.87	319	295	\$ 27,582.00	\$ 13.26
133204	DIR JONES LANGUAGE LAB	E	290	\$ 26,902.00	\$ 12.93	340	295	\$ 27,582.00	\$ 13.26
132837	DIR WRITING PROJECT	E	290	\$ 26,902.00	\$ 12.93	340	295	\$ 27,582.00	\$ 13.26
158817	DISTANCE LEARNING TECHNICIAN	N	299	\$ 28,138.00	\$ 13.53	329	305	\$ 28,993.00	\$ 13.94
157801	DRAFTING TECHNICIAN II	N	260	\$ 23,162.00	\$ 11.14	290	265	\$ 23,747.00	\$ 11.42
145066	EDUCATIONAL COORDINATOR	N	270	\$ 24,347.00	\$ 11.71	300	275	\$ 24,962.00	\$ 12.00
145076	EDUCATIONAL OUTREACH SPECIALIST	N	270	\$ 24,347.00	\$ 11.71	300	275	\$ 24,962.00	\$ 12.00

			Current Alignment (FY 2007-2008)				UM Minimum Wage Realignment to \$9.35		
163003	ELECTRICIAN	N	270	\$ 24,347.00	\$ 11.71	300	275	\$ 24,962.00	\$ 12.00
158806	ELECTRONICS ENGINEER	N	339	\$ 34,351.00	\$ 16.51	369	340	\$ 34,523.00	\$ 16.60
158802	ELECTRONICS TECHNICIAN	N	299	\$ 28,138.00	\$ 13.53	329	305	\$ 28,993.00	\$ 13.94
178803	EQUIPMENT MANAGER	N	299	\$ 28,138.00	\$ 13.53	329	305	\$ 28,993.00	\$ 13.94
132833	EVENT MANAGEMENT COORDINATOR	E	300	\$ 28,279.00	\$ 13.60	350	305	\$ 28,993.00	\$ 13.94
159223	EVENTS TECHNICAL SERVICES ASSISTANT	N	250	\$ 22,035.00	\$ 10.59	280	260	\$ 23,162.00	\$ 11.14
147011	EXECUTIVE ASSISTANT	N	290	\$ 26,902.00	\$ 12.93	320	295	\$ 27,582.00	\$ 13.26
147001	EXECUTIVE SECRETARY (INACTIVE)	N	270	\$ 24,347.00	\$ 11.71	300	275	\$ 24,962.00	\$ 12.00
179036	FACILITIES SUPERVISOR-UNION	N	227	\$ 19,647.00	\$ 9.45	257	235	\$ 20,447.00	\$ 9.83
176206	FIELD OPERATIONS COORDINATOR	N	289	\$ 26,768.00	\$ 12.87	319	295	\$ 27,582.00	\$ 13.26
170623	FIELD WORK AIDE	N	220	\$ 18,973.00	\$ 9.12	250	230	\$ 19,943.00	\$ 9.59
142049	FINANCIAL AID ACCT ASST	N	233	\$ 20,244.00	\$ 9.73	263	240	\$ 20,963.00	\$ 10.08
133608	FINANCIAL AID ADVISOR	E	290	\$ 26,902.00	\$ 12.93	340	295	\$ 27,582.00	\$ 13.26
143050	FINANCIAL AID CLERK	N	217	\$ 18,720.00	\$ 9.00	247	225	\$ 19,448.00	\$ 9.35
143031	FINANCIAL ASSISTANT	N	250	\$ 22,035.00	\$ 10.59	280	260	\$ 23,162.00	\$ 11.14
137607	FINANCIAL SPECIALIST	E	300	\$ 28,279.00	\$ 13.60	350	305	\$ 28,993.00	\$ 13.94
178616	FIRE INSPECTOR/TRAINER	N	289	\$ 26,768.00	\$ 12.87	319	295	\$ 27,582.00	\$ 13.26
172005	FLOOR FINISHER-PPD	N	217	\$ 18,720.00	\$ 9.00	247	225	\$ 19,448.00	\$ 9.35
164009	FOUR-COLOR PRINT PRESS TECH	N	289	\$ 26,768.00	\$ 12.87	319	295	\$ 27,582.00	\$ 13.26
161004	FURNITURE FINISHER	N	270	\$ 24,347.00	\$ 11.71	300	275	\$ 24,962.00	\$ 12.00
161005	FURNITURE REPAIRER	N	270	\$ 24,347.00	\$ 11.71	300	275	\$ 24,962.00	\$ 12.00
174610	GARDEN SUPERVISOR	N	227	\$ 19,647.00	\$ 9.45	257	235	\$ 20,447.00	\$ 9.83
175418	GARDENER	N	220	\$ 18,973.00	\$ 9.12	250	230	\$ 19,943.00	\$ 9.59
158424	GEOGRAPHIC INFO SYSTEMS TECHNICIAN	N	260	\$ 23,162.00	\$ 11.14	290	265	\$ 23,747.00	\$ 11.42
175405	GOLF COURSE ATTENDANT	N	220	\$ 18,973.00	\$ 9.12	250	230	\$ 19,943.00	\$ 9.59
145001	GRADUATE SCHOOL ACTIVITIES SPECIALIST	N	260	\$ 23,162.00	\$ 11.14	290	265	\$ 23,747.00	\$ 11.42
142025	GRADUATION ASST-OFFICE OF THE REGISTRAR	N	238	\$ 20,755.00	\$ 9.98	268	245	\$ 21,492.00	\$ 10.33
153211	GRAPHIC ARTIST I	N	250	\$ 22,035.00	\$ 10.59	280	260	\$ 23,162.00	\$ 11.14
137209	GRAPHIC DESIGNER I	E	310	\$ 29,725.00	\$ 14.29	360	315	\$ 30,476.00	\$ 14.65
174602	GROUNDS SUPERVISOR	N	270	\$ 24,347.00	\$ 11.71	300	275	\$ 24,962.00	\$ 12.00
175407	GROUNDSKEEPER	N	220	\$ 18,973.00	\$ 9.12	250	230	\$ 19,943.00	\$ 9.59
143060	GUEST SERVICE AGENT	N	220	\$ 18,973.00	\$ 9.12	250	230	\$ 19,943.00	\$ 9.59
145022	HEAD TELLER	N	250	\$ 22,035.00	\$ 10.59	280	260	\$ 23,162.00	\$ 11.14
159217	HEAD-END TECHNICIAN	N	319	\$ 31,090.00	\$ 14.95	349	320	\$ 31,245.00	\$ 15.02
166403	HEAT & A/C MECHANIC	N	270	\$ 24,347.00	\$ 11.71	300	275	\$ 24,962.00	\$ 12.00
150808	HELPDESK CONSULTANT	N	289	\$ 26,768.00	\$ 12.87	319	295	\$ 27,582.00	\$ 13.26
164003	HIGH VOLUME COPY MACHINE OPERATOR	N	233	\$ 20,244.00	\$ 9.73	263	240	\$ 20,963.00	\$ 10.08
143018	HUMAN RESOURCES ASSISTANT	N	238	\$ 20,755.00	\$ 9.98	268	245	\$ 21,492.00	\$ 10.33
143038	HUMAN RESOURCES CLERK	N	220	\$ 18,973.00	\$ 9.12	250	230	\$ 19,943.00	\$ 9.59
132878	IMAGING TECHNOLOGIES COOR	E	270	\$ 24,347.00	\$ 11.71	320	275	\$ 24,962.00	\$ 12.00
165602	INSTRUMENT TECHNICIAN	N	250	\$ 22,035.00	\$ 10.59	280	260	\$ 23,162.00	\$ 11.14
143025	INSURANCE & IMMUNIZATION CLERK	N	246	\$ 21,599.00	\$ 10.38	276	255	\$ 22,591.00	\$ 10.86
133602	INTERNATIONAL PROGRAM ADVISOR	E	310	\$ 29,725.00	\$ 14.29	360	315	\$ 30,476.00	\$ 14.65
143087	INTERNATIONAL SERVICES ASSISTANT	N	246	\$ 21,599.00	\$ 10.38	276	255	\$ 22,591.00	\$ 10.86
138408	LABORATORY PHYSICIST	E	310	\$ 29,725.00	\$ 14.29	360	315	\$ 30,476.00	\$ 14.65
158411	LABORATORY TECHNICIAN	N	250	\$ 22,035.00	\$ 10.59	280	260	\$ 23,162.00	\$ 11.14
175411	LANDSCAPE TECHNICIAN	N	319	\$ 31,090.00	\$ 14.95	349	320	\$ 31,245.00	\$ 15.02
173514	LAUNDRY ROOM ATTENDANT	N	217	\$ 18,720.00	\$ 9.00	247	225	\$ 19,448.00	\$ 9.35
147007	LEGAL SECRETARY	N	270	\$ 24,347.00	\$ 11.71	300	275	\$ 24,962.00	\$ 12.00
143005	LIBRARY ASSISTANT	N	238	\$ 20,755.00	\$ 9.98	268	245	\$ 21,492.00	\$ 10.33
143037	LIBRARY CLERK	N	217	\$ 18,720.00	\$ 9.00	247	225	\$ 19,448.00	\$ 9.35
145068	LIBRARY SPECIALIST	N	279	\$ 25,465.00	\$ 12.24	309	285	\$ 26,239.00	\$ 12.61

			Current Alignment (FY 2007-2008)				UM Minimum Wage Realignment to \$9.35		
				\$	\$			\$	\$
154001	LICENSED PRACTICAL NURSE	N	270	\$ 24,347.00	\$ 11.71	300	275	\$ 24,962.00	\$ 12.00
164002	LITHOGRAPHER	N	250	\$ 22,035.00	\$ 10.59	280	260	\$ 23,162.00	\$ 11.14
165001	LOCKSMITH	N	270	\$ 24,347.00	\$ 11.71	300	275	\$ 24,962.00	\$ 12.00
169215	MACHINE SHOP SUPERVISOR	N	359	\$ 37,765.00	\$ 18.25	389	360	\$ 38,144.00	\$ 18.34
169205	MACHINE SHOP SUPERVISOR-ENGINEERING	N	319	\$ 31,090.00	\$ 14.95	349	320	\$ 31,245.00	\$ 15.02
165606	MACHINIST/INSTRUMENT MAKER I	N	250	\$ 22,035.00	\$ 10.59	280	260	\$ 23,162.00	\$ 11.14
165604	MACHINIST/INSTRUMENT MAKER II	N	289	\$ 26,768.00	\$ 12.87	319	295	\$ 27,582.00	\$ 13.26
165605	MACHINIST/INSTRUMENT MAKER II-MMRI	N	289	\$ 26,768.00	\$ 12.87	319	295	\$ 27,582.00	\$ 13.26
164011	MAIL & BINDERY MACHINE OPERATOR	N	233	\$ 20,244.00	\$ 9.73	263	240	\$ 20,963.00	\$ 10.08
170601	MAIL CLERK	N	220	\$ 18,973.00	\$ 9.12	250	230	\$ 19,943.00	\$ 9.59
143043	MAILROOM BILLING CLERK	N	238	\$ 20,755.00	\$ 9.98	268	245	\$ 21,492.00	\$ 10.33
164825	MAINTENANCE SUPERVISOR	N	339	\$ 34,351.00	\$ 16.51	369	340	\$ 34,523.00	\$ 16.60
162003	MAINTENANCE TECHNICIAN	N	270	\$ 24,347.00	\$ 11.71	300	275	\$ 24,962.00	\$ 12.00
171401	MAINTENANCE UTILITY WORKER	N	220	\$ 18,973.00	\$ 9.12	250	230	\$ 19,943.00	\$ 9.59
157207	MARINE TECHNICAL SPEC	N	299	\$ 28,138.00	\$ 13.53	329	305	\$ 28,993.00	\$ 13.94
178808	MATERIAL CONTROL SUPR	N	260	\$ 23,162.00	\$ 11.14	290	265	\$ 23,747.00	\$ 11.42
166417	MECHANIC	N	270	\$ 24,347.00	\$ 11.71	300	275	\$ 24,962.00	\$ 12.00
130413	MGR ADMINISTRATIVE AFFAIRS-ATHLETICS	E	290	\$ 26,902.00	\$ 12.93	340	295	\$ 27,582.00	\$ 13.26
179039	MGR CARRIER HOUSE	N	233	\$ 20,244.00	\$ 9.73	263	240	\$ 20,963.00	\$ 10.08
178812	MGR MATERIAL CONT & BUYER	E	300	\$ 28,279.00	\$ 13.60	350	305	\$ 28,993.00	\$ 13.94
132853	MGR PUBLICATIONS	E	300	\$ 28,279.00	\$ 13.60	350	305	\$ 28,993.00	\$ 13.94
133228	MGR TECHNOLOGY SERVICES	E	300	\$ 28,279.00	\$ 13.60	350	305	\$ 28,993.00	\$ 13.94
179030	MGR VENDING OPERATIONS	E	300	\$ 28,279.00	\$ 13.60	350	305	\$ 28,993.00	\$ 13.94
138002	MUSEUM EDUCATOR	E	290	\$ 26,902.00	\$ 12.93	340	295	\$ 27,582.00	\$ 13.26
159203	MUSEUM PREPARATOR	N	250	\$ 22,035.00	\$ 10.59	280	260	\$ 23,162.00	\$ 11.14
141004	NIGHT AUDITOR	N	217	\$ 18,720.00	\$ 9.00	247	225	\$ 19,448.00	\$ 9.35
139301	NURSERY SCHOOL TEACHER	E	290	\$ 26,902.00	\$ 12.93	340	295	\$ 27,582.00	\$ 13.26
143061	OFFICE CLERK	N	217	\$ 18,720.00	\$ 9.00	247	225	\$ 19,448.00	\$ 9.35
143084	OPERATIONS ASSISTANT	N	233	\$ 20,244.00	\$ 9.73	263	240	\$ 20,963.00	\$ 10.08
145061	OPERATIONS COOR-BIOLOGY	N	270	\$ 24,347.00	\$ 11.71	300	275	\$ 24,962.00	\$ 12.00
145060	OPERATIONS COOR-CWWR	N	270	\$ 24,347.00	\$ 11.71	300	275	\$ 24,962.00	\$ 12.00
145062	OPERATIONS COOR-INFORMATION TECHNOLOGY	N	270	\$ 24,347.00	\$ 11.71	300	275	\$ 24,962.00	\$ 12.00
145063	OPERATIONS COOR-LOYALTY FOUNDATION	N	270	\$ 24,347.00	\$ 11.71	300	275	\$ 24,962.00	\$ 12.00
145064	OPERATIONS COOR-PHYSICS	N	270	\$ 24,347.00	\$ 11.71	300	275	\$ 24,962.00	\$ 12.00
132802	OPERATIONS MANAGER-LIBRARY	E	290	\$ 26,902.00	\$ 12.93	340	295	\$ 27,582.00	\$ 13.26
130465	OPERATIONS MANAGER-UNIV COMM	E	290	\$ 26,902.00	\$ 12.93	340	295	\$ 27,582.00	\$ 13.26
145039	OPERATIONS SUPERVISOR	N	270	\$ 24,347.00	\$ 11.71	300	275	\$ 24,962.00	\$ 12.00
143067	OPERATIONS SUPERVISOR - EMPLOYEE HEALTH	N	270	\$ 24,347.00	\$ 11.71	300	275	\$ 24,962.00	\$ 12.00
167002	PAINTER	N	270	\$ 24,347.00	\$ 11.71	300	275	\$ 24,962.00	\$ 12.00
145075	PARALEGAL	N	289	\$ 26,768.00	\$ 12.87	319	295	\$ 27,582.00	\$ 13.26
139713	PHARMACY PUB/INFO COOR	E	290	\$ 26,902.00	\$ 12.93	340	295	\$ 27,582.00	\$ 13.26
142026	PHARMACY TECHNICIAN & BILLING CLERK	N	233	\$ 20,244.00	\$ 9.73	263	240	\$ 20,963.00	\$ 10.08
167802	PLUMBER	N	270	\$ 24,347.00	\$ 11.71	300	275	\$ 24,962.00	\$ 12.00
142040	POLICE DEPT DESK CLERK	N	220	\$ 18,973.00	\$ 9.12	250	230	\$ 19,943.00	\$ 9.59
178620	POLICE SERGEANT	N	310	\$ 29,725.00	\$ 14.29	340	315	\$ 30,476.00	\$ 14.65
175403	POWER EQUIP OPERATOR/GROUNDSKEEPER	N	233	\$ 20,244.00	\$ 9.73	263	240	\$ 20,963.00	\$ 10.08
163004	POWERLINE SPECIALIST	N	349	\$ 36,108.00	\$ 17.36	379	350	\$ 36,289.00	\$ 17.45
162008	POWERLINE SPECIALIST APPRENTICE I	N	293	\$ 27,308.00	\$ 13.13	323	295	\$ 27,582.00	\$ 13.26
162008	POWERLINE SPECIALIST APPRENTICE II	N	300	\$ 28,279.00	\$ 13.60	330	305	\$ 28,993.00	\$ 13.94
162008	POWERLINE SPECIALIST APPRENTICE III	N	318	\$ 30,935.00	\$ 14.87	348	320	\$ 31,245.00	\$ 15.02
162008	POWERLINE SPECIALIST APPRENTICE IV	N	329	\$ 32,680.00	\$ 15.71	359	330	\$ 32,843.00	\$ 15.79
143062	PRE-ADMISSIONS CLERK	N	246	\$ 21,599.00	\$ 10.38	276	255	\$ 22,591.00	\$ 10.86

			Current Alignment (FY 2007-2008)				UM Minimum Wage Realignment to \$9.35		
143035	PRE-PRESS DESIGN SPECIALIST	N	246	\$ 21,599.00	\$ 10.38	276	255	\$ 22,591.00	\$ 10.86
143049	PRE-PRESS TECHNICIAN	N	246	\$ 21,599.00	\$ 10.38	276	255	\$ 22,591.00	\$ 10.86
143019	PRINTING EXPEDITOR	N	289	\$ 26,768.00	\$ 12.87	319	295	\$ 27,582.00	\$ 13.26
164011	PRINTING TRAINEE	N	220	\$ 18,973.00	\$ 9.12	250	230	\$ 19,943.00	\$ 9.59
146018	PROCUREMENT AND EVIDENCE CLERK	N	246	\$ 21,599.00	\$ 10.38	276	255	\$ 22,591.00	\$ 10.86
143030	PROCUREMENT ASSISTANT	N	238	\$ 20,755.00	\$ 9.98	268	245	\$ 21,492.00	\$ 10.33
146015	PROCUREMENT CLERK	N	233	\$ 20,244.00	\$ 9.73	263	240	\$ 20,963.00	\$ 10.08
143027	PRODUCTION ASSISTANT	N	233	\$ 20,244.00	\$ 9.73	263	240	\$ 20,963.00	\$ 10.08
143008	PRODUCTION CONTROL CLERK	N	238	\$ 20,755.00	\$ 9.98	268	245	\$ 21,492.00	\$ 10.33
143021	PRODUCTION CONTROL SUPERVISOR	N	260	\$ 23,162.00	\$ 11.14	290	265	\$ 23,747.00	\$ 11.42
155811	PRODUCTION ENGINEER-TRC	N	260	\$ 23,162.00	\$ 11.14	310	265	\$ 23,747.00	\$ 11.42
164821	PRODUCTION MANAGER-DM	N	270	\$ 24,347.00	\$ 11.71	300	275	\$ 24,962.00	\$ 12.00
132882	PROFESSIONAL DEV SPECIALIST - WRITING PROJECT	N	270	\$ 24,347.00	\$ 11.71	300	275	\$ 24,962.00	\$ 12.00
143009	PROGRAM ASSISTANT	N	238	\$ 20,755.00	\$ 9.98	268	245	\$ 21,492.00	\$ 10.33
143013	PROGRAM ASSISTANT-NFSMI	N	238	\$ 20,755.00	\$ 9.98	268	245	\$ 21,492.00	\$ 10.33
145051	PROGRAM ASSISTANT-STUDENT DISABILITY	N	270	\$ 24,347.00	\$ 11.71	300	275	\$ 24,962.00	\$ 12.00
145056	PROGRAM COORDINATOR	N	270	\$ 24,347.00	\$ 11.71	300	275	\$ 24,962.00	\$ 12.00
145067	PROGRAM COORDINATOR-UNIV MUSEUMS	N	270	\$ 24,347.00	\$ 11.71	300	275	\$ 24,962.00	\$ 12.00
145069	PROGRAM TECHNICIAN-NFSMI	N	270	\$ 24,347.00	\$ 11.71	300	275	\$ 24,962.00	\$ 12.00
145055	PROJECT ADMINISTRATOR	N	270	\$ 24,347.00	\$ 11.71	300	275	\$ 24,962.00	\$ 12.00
145054	PROJECT ADMINISTRATOR-NFSMI	N	270	\$ 24,347.00	\$ 11.71	300	275	\$ 24,962.00	\$ 12.00
145059	PROJECT ADMINISTRATOR-SOUTHERN CULTURE	N	270	\$ 24,347.00	\$ 11.71	300	275	\$ 24,962.00	\$ 12.00
145077	PROJECT ADMINISTRATOR-WRITING PROJECT	N	270	\$ 24,347.00	\$ 11.71	300	275	\$ 24,962.00	\$ 12.00
138405	PROJECT COORDINATOR-RIPS	E	270	\$ 24,347.00	\$ 11.71	320	275	\$ 24,962.00	\$ 12.00
143039	PROPERTY CONTROL AUDITOR	N	220	\$ 18,973.00	\$ 9.12	250	230	\$ 19,943.00	\$ 9.59
137681	PUBLIC SCHOOLS SPECIALIST - WRITING PROJECT	N	270	\$ 24,347.00	\$ 11.71	300	275	\$ 24,962.00	\$ 12.00
143026	PUBLICATIONS ASSISTANT	N	246	\$ 21,599.00	\$ 10.38	276	255	\$ 22,591.00	\$ 10.86
146012	PUBLISHING ASSISTANT	N	233	\$ 20,244.00	\$ 9.73	263	240	\$ 20,963.00	\$ 10.08
155807	RADIO DISPATCHER-PPD	N	217	\$ 18,720.00	\$ 9.00	247	225	\$ 19,448.00	\$ 9.35
154003	RECENT GRADUATE INTERN I	N	250	\$ 22,035.00	\$ 10.59	280	260	\$ 23,162.00	\$ 11.14
154003	RECENT GRADUATE INTERN II	N	270	\$ 24,347.00	\$ 11.71	300	275	\$ 24,962.00	\$ 12.00
143063	RECEPTIONIST	N	217	\$ 18,720.00	\$ 9.00	247	225	\$ 19,448.00	\$ 9.35
145009	RECORDS COORDINATOR	N	246	\$ 21,599.00	\$ 10.38	276	255	\$ 22,591.00	\$ 10.86
142023	RECRUITING ASSISTANT-FOOTBALL	N	238	\$ 20,755.00	\$ 9.98	268	245	\$ 21,492.00	\$ 10.33
133633	RECRUITING COORDINATOR-CAREER CTR	E	290	\$ 26,902.00	\$ 12.93	340	295	\$ 27,582.00	\$ 13.26
171407	RECYCLING SPECIALIST	N	217	\$ 18,720.00	\$ 9.00	247	225	\$ 19,448.00	\$ 9.35
133609	REGIONAL ADMISSIONS COUNSELOR	E	310	\$ 29,725.00	\$ 14.29	360	315	\$ 30,476.00	\$ 14.65
145030	REGISTRATION/RECORDS COOR	N	260	\$ 23,162.00	\$ 11.14	290	265	\$ 23,747.00	\$ 11.42
158404	RESEARCH AIDE	N	217	\$ 18,720.00	\$ 9.00	247	225	\$ 19,448.00	\$ 9.35
145020	RESEARCH DEV COOR-BIOLOGY	N	250	\$ 22,035.00	\$ 10.59	280	260	\$ 23,162.00	\$ 11.14
147012	RESEARCH PROJECT ASSISTANT	N	227	\$ 19,647.00	\$ 9.45	257	235	\$ 20,447.00	\$ 9.83
158402	RESEARCH TECHNICIAN	N	246	\$ 21,599.00	\$ 10.38	276	255	\$ 22,591.00	\$ 10.86
133251	RESIDENTIAL COLLEGE COORDINATOR	E	310	\$ 29,725.00	\$ 14.29	360	315	\$ 30,476.00	\$ 14.65
143055	SALES ASSOCIATE	N	220	\$ 18,973.00	\$ 9.12	250	230	\$ 19,943.00	\$ 9.59
179034	SANITATION SUPERVISOR-PPD	N	246	\$ 21,599.00	\$ 10.38	276	255	\$ 22,591.00	\$ 10.86
155810	SATELLITE UPLINK TECHNICIAN	N	279	\$ 25,465.00	\$ 12.24	309	285	\$ 26,239.00	\$ 12.61
161023	SCENE SHOP CARPENTER	N	289	\$ 26,768.00	\$ 12.87	319	295	\$ 27,582.00	\$ 13.26
142050	SCHOLARSHIPS/GRANTS ASSISTANT	N	233	\$ 20,244.00	\$ 9.73	263	240	\$ 20,963.00	\$ 10.08
147005	SECRETARY	N	220	\$ 18,973.00	\$ 9.12	250	230	\$ 19,943.00	\$ 9.59
147006	SECRETARY TO CHANCELLOR	N	300	\$ 28,279.00	\$ 13.60	330	305	\$ 28,993.00	\$ 13.94
147009	SECRETARY TO PROVOST	N	300	\$ 28,279.00	\$ 13.60	330	305	\$ 28,993.00	\$ 13.94
176209	SHOP ATTENDANT	N	227	\$ 19,647.00	\$ 9.45	257	235	\$ 20,447.00	\$ 9.83

			Current Alignment (FY 2007-2008)				UM Minimum Wage Realignment to \$9.35		
145029	SPECIAL EVENTS ASSISTANT I	N	233	\$ 20,244.00	\$ 9.73	263	240	\$ 20,963.00	\$ 10.08
142052	SPECIAL EVENTS ASSISTANT II	N	238	\$ 20,755.00	\$ 9.98	268	245	\$ 21,492.00	\$ 10.33
154002	SPECIAL SERVICES TECHNICAL ASSISTANT	N	300	\$ 28,279.00	\$ 13.60	330	305	\$ 28,993.00	\$ 13.94
145072	SPONSORED PROGRAMS COOR	N	260	\$ 23,162.00	\$ 11.14	290	265	\$ 23,747.00	\$ 11.42
143004	SR ACCOUNTING CLERK	N	238	\$ 20,755.00	\$ 9.98	268	245	\$ 21,492.00	\$ 10.33
147003	SR ADMINISTRATIVE SECRETARY	N	250	\$ 22,035.00	\$ 10.59	280	260	\$ 23,162.00	\$ 11.14
143029	SR ADMISSIONS CLERK	N	233	\$ 20,244.00	\$ 9.73	263	240	\$ 20,963.00	\$ 10.08
143053	SR ADMISSIONS RECEPTIONIST	N	220	\$ 18,973.00	\$ 9.12	250	230	\$ 19,943.00	\$ 9.59
170620	SR ATHLETIC AIDE	N	233	\$ 20,244.00	\$ 9.73	263	240	\$ 20,963.00	\$ 10.08
166416	SR BOILER MECHANIC	N	289	\$ 26,768.00	\$ 12.87	319	295	\$ 27,582.00	\$ 13.26
161018	SR CABINET MAKER	N	289	\$ 26,768.00	\$ 12.87	319	295	\$ 27,582.00	\$ 13.26
161001	SR CARPENTER	N	289	\$ 26,768.00	\$ 12.87	319	295	\$ 27,582.00	\$ 13.26
143093	SR CERTIFICATION CLERK	N	238	\$ 20,755.00	\$ 9.98	268	245	\$ 21,492.00	\$ 10.33
144001	SR CLERK-TYPIST	N	220	\$ 18,973.00	\$ 9.12	250	230	\$ 19,943.00	\$ 9.59
142006	SR COLLECTION ASSISTANT	N	250	\$ 22,035.00	\$ 10.59	280	260	\$ 23,162.00	\$ 11.14
164823	SR COLOR PRINT OPER/PRESSROOM SUPV	N	319	\$ 31,090.00	\$ 14.95	349	320	\$ 31,245.00	\$ 15.02
150801	SR COMPUTER OPERATOR	N	246	\$ 21,599.00	\$ 10.38	276	255	\$ 22,591.00	\$ 10.86
172002	SR CUSTODIAN	N	227	\$ 19,647.00	\$ 9.45	257	235	\$ 20,447.00	\$ 9.83
146001	SR DATA ENTRY OPERATOR	N	233	\$ 20,244.00	\$ 9.73	263	240	\$ 20,963.00	\$ 10.08
163001	SR ELECTRICIAN	N	289	\$ 26,768.00	\$ 12.87	319	295	\$ 27,582.00	\$ 13.26
158801	SR ELECTRONICS TECHNICIAN	N	339	\$ 34,351.00	\$ 16.51	369	340	\$ 34,523.00	\$ 16.60
175415	SR GOLF COURSE ATTENDANT	N	233	\$ 20,244.00	\$ 9.73	263	240	\$ 20,963.00	\$ 10.08
175406	SR GROUNDSKEEPER	N	233	\$ 20,244.00	\$ 9.73	263	240	\$ 20,963.00	\$ 10.08
145078	SR GUEST SERVICE AGENT	N	238	\$ 20,755.00	\$ 9.98	268	245	\$ 21,492.00	\$ 10.33
166402	SR HEAT & A/C MECHANIC	N	289	\$ 26,768.00	\$ 12.87	319	295	\$ 27,582.00	\$ 13.26
150809	SR HELPDESK CONSULTANT	N	309	\$ 29,577.00	\$ 14.22	339	315	\$ 30,476.00	\$ 14.65
143016	SR HOUSING CLERK	N	233	\$ 20,244.00	\$ 9.73	263	240	\$ 20,963.00	\$ 10.08
145036	SR HUMAN RESOURCES ASSISTANT	N	260	\$ 23,162.00	\$ 11.14	290	265	\$ 23,747.00	\$ 11.42
158419	SR LABORATORY TECHNICIAN	N	279	\$ 25,465.00	\$ 12.24	309	285	\$ 26,239.00	\$ 12.61
143001	SR LIBRARY ASSISTANT	N	250	\$ 22,035.00	\$ 10.59	280	260	\$ 23,162.00	\$ 11.14
142010	SR LIBRARY CLERK	N	227	\$ 19,647.00	\$ 9.45	257	235	\$ 20,447.00	\$ 9.83
166418	SR MECHANIC	N	289	\$ 26,768.00	\$ 12.87	319	295	\$ 27,582.00	\$ 13.26
164818	SR PAINTER	N	289	\$ 26,768.00	\$ 12.87	319	295	\$ 27,582.00	\$ 13.26
145070	SR PARALEGAL SPECIALIST	N	319	\$ 31,090.00	\$ 14.95	349	320	\$ 31,245.00	\$ 15.02
167801	SR PLUMBER	N	289	\$ 26,768.00	\$ 12.87	319	295	\$ 27,582.00	\$ 13.26
163013	SR POWERLINE SPECIALIST	N	369	\$ 39,899.00	\$ 19.18	399	370	\$ 40,098.00	\$ 19.28
164008	SR PRESS/PRE-PRESS COMPUTER SPEC	N	270	\$ 24,347.00	\$ 11.71	300	275	\$ 24,962.00	\$ 12.00
164001	SR PRINTING PRESS OPERATOR	N	250	\$ 22,035.00	\$ 10.59	280	260	\$ 23,162.00	\$ 11.14
143024	SR PROCUREMENT ASSISTANT	N	260	\$ 23,162.00	\$ 11.14	290	265	\$ 23,747.00	\$ 11.42
143002	SR PROCUREMENT CLERK	N	238	\$ 20,755.00	\$ 9.98	268	245	\$ 21,492.00	\$ 10.33
137602	SR PROJECT ADMINISTRATOR	E	310	\$ 29,725.00	\$ 14.29	360	315	\$ 30,476.00	\$ 14.65
155814	SR RADIO DISPATCHER-PPD	N	227	\$ 19,647.00	\$ 9.45	257	235	\$ 20,447.00	\$ 9.83
143023	SR RECEPTIONIST	N	220	\$ 18,973.00	\$ 9.12	250	230	\$ 19,943.00	\$ 9.59
143022	SR RECORDS CLERK	N	227	\$ 19,647.00	\$ 9.45	257	235	\$ 20,447.00	\$ 9.83
143015	SR RECORDS CLERK-REGISTRAR	N	227	\$ 19,647.00	\$ 9.45	257	235	\$ 20,447.00	\$ 9.83
145048	SR RECORDS COORDINATOR	N	260	\$ 23,162.00	\$ 11.14	290	265	\$ 23,747.00	\$ 11.42
158401	SR RESEARCH TECHNICIAN	N	260	\$ 23,162.00	\$ 11.14	290	265	\$ 23,747.00	\$ 11.42
147004	SR SECRETARY	N	227	\$ 19,647.00	\$ 9.45	257	235	\$ 20,447.00	\$ 9.83
145034	SR STAFF ASSISTANT	N	250	\$ 22,035.00	\$ 10.59	280	260	\$ 23,162.00	\$ 11.14
154807	SR STAFF PHOTOGRAPHER	N	279	\$ 25,465.00	\$ 12.24	309	285	\$ 26,239.00	\$ 12.61
142056	SR SUPPLY CLERK	N	238	\$ 20,755.00	\$ 9.98	268	245	\$ 21,492.00	\$ 10.33
141001	SR TELLER	N	238	\$ 20,755.00	\$ 9.98	268	245	\$ 21,492.00	\$ 10.33

			Current Alignment (FY 2007-2008)				UM Minimum Wage Realignment to \$9.35		
143047	SR TRANSCRIPT CLERK	N	227	\$ 19,647.00	\$ 9.45	257	235	\$ 20,447.00	\$ 9.83
176201	SR UTILITY WORKER	N	233	\$ 20,244.00	\$ 9.73	263	240	\$ 20,963.00	\$ 10.08
139062	SR VIDEOTAPE EDITOR	E	290	\$ 26,902.00	\$ 12.93	340	295	\$ 27,582.00	\$ 13.26
143011	STAFF ASSISTANT	N	238	\$ 20,755.00	\$ 9.98	268	245	\$ 21,492.00	\$ 10.33
154802	STAFF PHOTOGRAPHER	N	250	\$ 22,035.00	\$ 10.59	280	260	\$ 23,162.00	\$ 11.14
170616	STARTER-RANGER	N	217	\$ 18,720.00	\$ 9.00	247	225	\$ 19,448.00	\$ 9.35
178810	STOCKROOM ATTENDANT	N	217	\$ 18,720.00	\$ 9.00	247	225	\$ 19,448.00	\$ 9.35
143040	STUDENT DISABILITY ASSISTANT	N	227	\$ 19,647.00	\$ 9.45	257	235	\$ 20,447.00	\$ 9.83
133243	STUDENT LOAN OPERATIONS COOR	E	300	\$ 28,279.00	\$ 13.60	350	305	\$ 28,993.00	\$ 13.94
133613	STUDENT PLACEMENT SPECIALIST	E	310	\$ 29,725.00	\$ 14.29	360	315	\$ 30,476.00	\$ 14.65
133601	STUDY ABROAD ADVISOR	E	310	\$ 29,725.00	\$ 14.29	360	315	\$ 30,476.00	\$ 14.65
142057	SUPPLY CLERK	N	220	\$ 18,973.00	\$ 9.12	250	230	\$ 19,943.00	\$ 9.59
164822	SUPR BOILER SHOP	N	339	\$ 34,351.00	\$ 16.51	369	340	\$ 34,523.00	\$ 16.60
164806	SUPR CARPENTER SHOP	N	339	\$ 34,351.00	\$ 16.51	369	340	\$ 34,523.00	\$ 16.60
157201	SUPR ELEC ENGR SHOPS	N	339	\$ 34,351.00	\$ 16.51	369	340	\$ 34,523.00	\$ 16.60
164803	SUPR ELECTRICAL SHOP	N	339	\$ 34,351.00	\$ 16.51	369	340	\$ 34,523.00	\$ 16.60
164807	SUPR FURNITURE & SIGN SHOP	N	339	\$ 34,351.00	\$ 16.51	369	340	\$ 34,523.00	\$ 16.60
164804	SUPR HEAT & A/C SHOP	N	339	\$ 34,351.00	\$ 16.51	369	340	\$ 34,523.00	\$ 16.60
164814	SUPR LOCKSMITH	N	339	\$ 34,351.00	\$ 16.51	369	340	\$ 34,523.00	\$ 16.60
179025	SUPR MAIL SERVICES	N	289	\$ 26,768.00	\$ 12.87	319	295	\$ 27,582.00	\$ 13.26
179010	SUPR MATERIALS HANDLING DIVISION	E	300	\$ 28,279.00	\$ 13.60	350	305	\$ 28,993.00	\$ 13.94
164808	SUPR PAINT SHOP	N	339	\$ 34,351.00	\$ 16.51	369	340	\$ 34,523.00	\$ 16.60
164802	SUPR POWERLINE SHOP	N	389	\$ 44,085.00	\$ 21.19	419	390	\$ 44,305.00	\$ 21.30
179040	SUPR SHIPPING & RECEIVING-NFSMI	N	260	\$ 23,162.00	\$ 11.14	290	265	\$ 23,747.00	\$ 11.42
179008	SUPR WASTEWATER TREATMENT PLANT	N	339	\$ 34,351.00	\$ 16.51	369	340	\$ 34,523.00	\$ 16.60
145008	SUPR-GOLF PRO SHOP	N	233	\$ 20,244.00	\$ 9.73	263	240	\$ 20,963.00	\$ 10.08
149002	SWITCHBOARD OPERATOR	N	217	\$ 18,720.00	\$ 9.00	247	225	\$ 19,448.00	\$ 9.35
170608	TEACHER'S AIDE	N	220	\$ 18,973.00	\$ 9.12	250	230	\$ 19,943.00	\$ 9.59
152405	TECHNICAL DESIGN SPEC-MMRI	N	279	\$ 25,465.00	\$ 12.24	309	285	\$ 26,239.00	\$ 12.61
159219	TELECOMM FACILITIES SPEC	N	339	\$ 34,351.00	\$ 16.51	369	340	\$ 34,523.00	\$ 16.60
159218	TELECOMM INSTALLATION HELPER	N	217	\$ 18,720.00	\$ 9.00	247	225	\$ 19,448.00	\$ 9.35
142029	TELECOMM SERVICES SPECIALIST	N	246	\$ 21,599.00	\$ 10.38	276	255	\$ 22,591.00	\$ 10.86
159221	TELECOMM SUPERVISOR - INSIDE PLANT	N	369	\$ 39,899.00	\$ 19.18	399	370	\$ 40,098.00	\$ 19.28
159211	TELECOMM SUPERVISOR - OUTSIDE PLANT	N	369	\$ 39,899.00	\$ 19.18	399	370	\$ 40,098.00	\$ 19.28
159209	TELECOMM SWITCH SPECIALIST	N	339	\$ 34,351.00	\$ 16.51	369	340	\$ 34,523.00	\$ 16.60
159208	TELECOMM TECH I	N	299	\$ 28,138.00	\$ 13.53	329	305	\$ 28,993.00	\$ 13.94
159213	TELECOMM TECH II	N	319	\$ 31,090.00	\$ 14.95	349	320	\$ 31,245.00	\$ 15.02
159222	TELECOMM TECHNICIAN - OUTSIDE PLANT	N	319	\$ 31,090.00	\$ 14.95	349	320	\$ 31,245.00	\$ 15.02
141002	TELLER	N	220	\$ 18,973.00	\$ 9.12	250	230	\$ 19,943.00	\$ 9.59
142054	TESTING CLERK	N	217	\$ 18,720.00	\$ 9.00	247	225	\$ 19,448.00	\$ 9.35
142004	TICKET CLERK	N	217	\$ 18,720.00	\$ 9.00	247	225	\$ 19,448.00	\$ 9.35
143012	TICKET OFFICE ASSISTANT I	N	233	\$ 20,244.00	\$ 9.73	263	240	\$ 20,963.00	\$ 10.08
145028	TICKET OFFICE ASSISTANT II	N	260	\$ 23,162.00	\$ 11.14	290	265	\$ 23,747.00	\$ 11.42
178610	TRAFFIC OFFICER	N	227	\$ 19,647.00	\$ 9.45	257	235	\$ 20,447.00	\$ 9.83
143056	TRANSCRIPT CLERK	N	217	\$ 18,720.00	\$ 9.00	247	225	\$ 19,448.00	\$ 9.35
146019	TRANSFER CREDIT ASSISTANT	N	233	\$ 20,244.00	\$ 9.73	263	240	\$ 20,963.00	\$ 10.08
174604	TRANSPORTATION SUPERVISOR	N	246	\$ 21,599.00	\$ 10.38	276	255	\$ 22,591.00	\$ 10.86
178605	UNIVERSITY POLICE OFFICER I	N	270	\$ 24,347.00	\$ 11.71	300	275	\$ 24,962.00	\$ 12.00
178605	UNIVERSITY POLICE OFFICER II	N	280	\$ 25,592.00	\$ 12.30	310	285	\$ 26,239.00	\$ 12.61
178605	UNIVERSITY POLICE OFFICER III	N	290	\$ 26,902.00	\$ 12.93	320	295	\$ 27,582.00	\$ 13.26
176204	UTILITY WORKER	N	220	\$ 18,973.00	\$ 9.12	250	230	\$ 19,943.00	\$ 9.59
153210	VIDEOGRAPHER/EDITOR	N	270	\$ 24,347.00	\$ 11.71	300	275	\$ 24,962.00	\$ 12.00

			Current Alignment (FY 2007-2008)				UM Minimum Wage Realignment to \$9.35		
				\$	\$			\$	\$
143006	VISUAL RESOURCES SPECIALIST	NE	300	\$ 28,279.00	\$ 13.60	330	305	\$ 28,993.00	\$ 13.94
179009	WAREHOUSE SUPERVISOR	N	260	\$ 23,162.00	\$ 11.14	290	265	\$ 23,747.00	\$ 11.42
171403	WASTEWATER TREAT PLT OP1	N	238	\$ 20,755.00	\$ 9.98	268	245	\$ 21,492.00	\$ 10.33
171405	WASTEWATER TREAT PLT OP2	N	250	\$ 22,035.00	\$ 10.59	280	260	\$ 23,162.00	\$ 11.14
171406	WASTEWATER TREAT PLT OP3	N	270	\$ 24,347.00	\$ 11.71	300	275	\$ 24,962.00	\$ 12.00
167807	WATER SYSTEMS COORDINATOR-BFS	N	270	\$ 24,347.00	\$ 11.71	300	275	\$ 24,962.00	\$ 12.00
146014	WORD PROCESSING COORDINATOR	N	238	\$ 20,755.00	\$ 9.98	268	245	\$ 21,492.00	\$ 10.33
146016	WORD PROCESSING TECHNICIAN	N	260	\$ 23,162.00	\$ 11.14	290	265	\$ 23,747.00	\$ 11.42