



The Risk Consulting Company

Kroll Background America, Inc.

**Kroll Background America's
Confidentiality Statement**

KBA shall maintain all information received from client necessary for the procurement of a background check in a confidential manner to protect personnel information, including, but not limited to, names, addresses, social security numbers, and dates of birth from release to any third party. KBA certifies that it utilizes an internet platform that is secure socket layer protected, 128 bit encrypted through Verisign and backed by an uninterrupted power source to insure that all client files are housed confidentially. Except that client and/or its representatives shall receive a copy of a consumer report containing such personal information upon submission of an "Authorization and Release" form signed by the individual to whom such information details.

KBA and Client are specifically prohibited from reselling or disclosing the contents of any KBA report to non-authorized users or third parties the Client determines does not have a substantial need to know, except in accordance with the terms of the Professional Services Agreement or pursuant to 15 U.S.C. § 1681 et. seq. (the "FCRA").

KROLL BACKGROUND AMERICA, INC.
LEGAL DEPARTMENT