Definition of Class
This is a professional position that provides counseling for athletes dealing with stressful situations, focus issues, other struggles with their given sport. The incumbent utilizes a variety of counseling techniques and assessment instruments in order to provide mental health and psychological counseling to athletes. The position will make referrals for mental health issues and provide team building and character exercises, as well as, leadership skills training.

Examples of Work Performed
Renders counseling and psychological services to athletes when emotional and sports performance issues arise.
Maintains documentation of each counseling session and provides a plan of care for each athlete.
Coordinates referrals to the appropriate internal or external departments or agencies.
Communicates sessions and provides reports to the Senior Associate Athletic Director Health & Sports Performance.
Provides team building exercises, character building and leadership skills training. Provides sports performance mental exercises specific to each athlete’s sport.
Coordinates training programs with other units within Athletics such as CHAMPS Life Skills.
Performs related or similar duties as required or assigned.
Ensures all assigned tasks are in compliance with University, SEC Conference, and NCAA rules.

Essential Functions
These essential functions include, but are not limited to, the following. Additional essential functions may be identified and included by the hiring Department.

1. Provides mental health and psychological counseling to athletes.
2. Coordinates referrals to the appropriate internal or external departments or agencies.
3. Provides team building exercises, character building and leadership skills training. Provides sports performance mental exercises specific to each athlete’s sport.

Minimum Qualifications
These minimum qualifications have been agreed upon by Subject Matter Experts (SMEs) in this job class and are based upon a job analysis and the essential functions. However, if a candidate believes he/she is qualified for the job although he/she does not have the minimum qualifications set forth below, he/she may request special consideration through substitution of related education and experience, demonstrating the ability to perform the essential functions of the position. Any request to substitute related education or experience for minimum qualifications must be addressed to The University of Mississippi's Department of Human Resources in writing, identifying the related education and experience which
demonstrates the candidate's ability to perform all essential functions of the position.

**Physical Requirements:** These physical requirements are not exhaustive, and additional job related physical requirements may be added to these by individual agencies on an as needed basis. Corrective devices may be used to meet physical requirements.

- **Vision:** Requirements of this job include close vision.
- **Speaking/Hearing:** Ability to give and receive information through speaking and listening.
- **Motor Coordination:** While performing the duties of this job, the incumbent is frequently required to sit. The incumbent is occasionally required to stand; walk; use hands to finger, handle, or feel; climb or balance; stoop, kneel, crouch, or bend; and reach with hands and arms.

**Experience/Educational Requirements:**

- **Education:** A Master’s Degree in psychology from a four-year college or university.
  
  AND

- **Experience:** Two (2) years of experience, including practicum or internship, related to the above-described duties.
  
  AND

- **Licensure:** Incumbent must be licensed or eligible for license within (12) months of employment.

**Interview Requirements**
Any candidate who is called for an interview must notify the Department of Human Resources in writing of any reasonable accommodation needed prior to the date of the interview.

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The University complies with all applicable laws regarding equal opportunity and affirmative action and does not unlawfully discriminate against any employee or applicant for employment based upon race, color, gender, sex, sexual orientation, gender identity or expression, religion, national origin, age, disability, veteran status, or genetic information. The University of Mississippi is an “at will” employer. This job description does not constitute an employment contract or negate “at will” employment