Definition of Class
This is a professional position in which the incumbent provides patient care for students within the University community. The incumbent works collaboratively with the psychiatrist to provide patient assessment and diagnosis, formulate treatment plans, prescribe medications, order laboratory tests, interpret test results, provide patient education, prepare medical records and refer patients for inpatient care in accordance with statutes, regulations and protocols regulating the profession. The incumbent works under the supervision of the Psychiatrist and the Director of Student Health Services.

Examples of Work Performed
Provides patient assessment, diagnosis and treatment plans in accordance with statutes, regulations and protocols regulating the profession.

Collaborates with the staff psychiatrist, the nursing staff and technical personnel, as well as the counselors at the University Counseling center and outside local counselors.

Provides psychiatric health services, education, counseling and emotional support.

Refers patients for inpatient care, in collaboration with the staff psychiatrist, as necessary.

Issues medication prescriptions in accordance with treatment guidelines.

Orders laboratory tests, interprets and explains the test results to patients.

Provides patient education regarding medications, risks, benefits and reasonable outcome expectations.

Communicates with patients and engages in follow-up as necessary.

May also provide primary medical care services as indicated, in accordance with statues, regulations and protocols regulating the profession.

Performs similar or related duties as assigned or required.

Essential Functions
These essential functions include, but are not limited to, the following. Additional essential functions may be identified and included by the hiring Department.
1. Works collaboratively to provide patient care in accordance with statutes, regulations and protocols regulating the profession.

2. Provides psychiatric health services, education, counseling and emotional support.

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**Minimum Qualifications**  
These minimum qualifications have been agreed upon by Subject Matter Experts (SMES) in this job class and are based upon a job analysis and the essential functions. However, if a candidate believes he/she is qualified for the job although he/she does not have the minimum qualifications set forth below, he/she may request special consideration through substitution of related education and experience, demonstrating the ability to perform the essential functions of the position. Any request to substitute related education or experience for minimum qualifications must be addressed to The University of Mississippi's Department of Human Resources in writing, identifying the related education and experience which demonstrates the candidate's ability to perform all essential functions of the position.

**Physical Requirements:** These physical requirements are not exhaustive, and additional job related physical requirements may be added to these by individual agencies on an as needed basis. Corrective devices may be used to meet physical requirements.

**Physical Exertion:** The incumbent may be required to lift up to approximately 25 pounds.

**Vision:** Requirements of this job include close vision.

**Speaking/Hearing:** Ability to give and receive information through speaking and listening.

**Motor Coordination:** While performing the duties of this job, the incumbent is frequently required to sit; to use hands to finger, handle, or feel objects, tools or controls. The incumbent is frequently required to stand; and walk. The incumbent is occasionally required to climb or balance; and stoop, kneel, crouch or crawl.

**Experience/Educational Requirements:**

**Education:**  
Masters of Science in Nursing, with a Psychiatric/Mental Health emphasis, from an accredited college or university.  

**Experience:**  
Three (3) years of experience related to the above describe duties.

**Licensure:**  
Must be licensed as a Psychiatric Mental Health Nurse Practitioner (PMHNP) by the Mississippi Board of Nursing.
**Interview Requirements**

Any candidate who is called for an interview must notify the Department of Human Resources in writing of any reasonable accommodation needed prior to the date of the interview.

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“The University of Mississippi is an EOE/AA/Minorities/Females/Vet/Disability/Sexual Orientation/Gender Identity/Title VI/Title VII/Title IX/504/ADA/ADEA employer.” The University complies with all applicable laws regarding equal opportunity and affirmative action and does not unlawfully discriminate against any employee or applicant for employment based upon race, color, gender, sex, sexual orientation, gender identity or expression, religion, national origin, age, disability, veteran status, or genetic information. The University of Mississippi is an “at will” employer. This job description does not constitute an employment contract or negate “at will” employment.