Physical Therapist

Definition of Class
This is a professional position in which the incumbent provides evaluation and treatment for habilitation and rehabilitation for University of Mississippi students and employees as a result of disease, injury, or loss of body part. The incumbent will report to the Director of the Student Health Center and Employee Health Services and develops and evaluates treatment plans for student athletes. This position provides physical therapy through the Student Health Center and Athletic Department.

Examples of Work Performed
Applies diagnostic and prognostic muscle, nerve, joint, and functional ability tests to evaluate patient needs.

Develops and implements physical therapy program for patients using therapeutic or rehabilitative exercises, modalities, gait training, etc. Provides direct, age appropriate care for patients undergoing treatment.

Develops and evaluates treatment plans for student athletes.

Participates in discharge planning; develops and explains written home program; follow-up appointments; ongoing treatment plans when treatment goals have not been met.

Conducts and/or participates in training medical, nursing, Athletic Trainers, and other health related personnel in physical therapy techniques and objectives.

Adapts conventional physical therapy techniques to meet needs of patients unable to comprehend verbal commands or carry out therapeutic exercises.

Develops and utilizes safety precautions for the patient, care giver, and support personnel.

Performs similar or related duties as assigned or required.

Essential Functions
These essential functions include, but are not limited to, the following. Additional essential functions may be identified and included by the hiring Department.

1. Evaluates patient needs and develops physical therapy programs for habilitation and rehabilitation.
2. Develops treatment programs for student athletes.

Minimum Qualifications
These minimum qualifications have been agreed upon by Subject Matter Experts (SMEs) in this job class and are based upon a job analysis and the essential functions. However, if a candidate believes he/she is qualified for the job although he/she does not have the minimum qualifications set forth below, he/she may request special consideration through substitution of related education and experience, demonstrating the ability to perform the essential functions of the position. Any request to substitute related education or experience for minimum qualifications must be addressed to The
University of Mississippi's Department of Human Resources in writing, identifying the related education and experience which demonstrates the candidate's ability to perform all essential functions of the position.

**Physical Requirements:** These physical requirements are not exhaustive, and additional job related physical requirements may be added to these by individual agencies on an as needed basis. Corrective devices may be used to meet physical requirements.

- **Physical Exertion:** The incumbent may be required to lift up to approximately 50 pounds.

- **Vision:** Requirements by this job include close vision and color vision.

- **Speaking/Hearing:** Ability to give and receive information through speaking and listening.

- **Motor Coordination:** While performing the duties of this job, the incumbent is regularly required to stand or walk; and to use hands to finger, handle or feel objects, tools, or controls. The incumbent is frequently required to reach with hands and arms. The incumbent is occasionally required to sit; and to stoop, kneel, crouch or crawl.

**Experience/Educational Requirements:**

- **Education:** Bachelor’s Degree in Physical Therapy from an accredited college or University.

  AND

- **Licensure:** Must be licensed or eligible to receive a license by the State of Mississippi to practice Physical Therapy.

**Substitution Statement:** Related experience may be substituted for education, on a basis set forth and approved by the Department of Human Resources.

**Interview Requirements**
Any candidate who is called to an agency for an interview must notify the Department of Human Resources in writing of any reasonable accommodation needed prior to the date of the interview.

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