JOB DESCRIPTION

Telecommunications Technician - Outside Plant

Definition of Class
The incumbent in this position is responsible for installing, terminating, splicing, testing, and maintaining all telecommunications outside plant facilities to provide telephone, networking, CATV, emergency and special circuits for the University of Mississippi. Work is conducted in accordance with accepted and clearly established procedures. Incumbent works under the direct supervision of the Telecommunications Supervisor - Outside Plant.

Examples of Work Performed
Install, maintains, and repairs backbone cabling; to include telephone cable, fiber optic cable, and CATV trunk cable, for the networking of voice, data, and video.

Connects optical fiber from building to building to form a complete circuit.

Tests and troubleshoots cable and splices and/or terminates cable as needed.

Installs aerial hardware, messenger, outside splice, and terminate boxes.

Pulls cable and innerduct into underground facilities.

Installs Figure-8 cable or latch cable to messenger in aerial facilities.

Installs underground conduit, manholes, and handholes.

May coordinate and supervise the work of temporary employees and student workers.

Performs similar or related duties as assigned or required.

Essential Functions
These essential functions include, but are not limited to, the following. Additional essential functions may be identified and included by the hiring Department.

1. Installs, maintains, and repairs backbone cabling.

2. Determines the type of hardware, terminals or splicing equipment, and tools needed to complete a job.

3. Tests and troubleshoots cable.

Minimum Qualifications
These minimum qualifications have been agreed upon by Subject Matter Experts (SMEs) in this job class and are based upon a job analysis and the essential functions. However, if a candidate believes he/she is qualified for the job although he/she does not have the minimum qualifications set forth below, he/she may request special consideration through substitution of related education and experience, demonstrating the ability to perform the essential functions of the position. Any request to substitute related education or experience for minimum qualifications must be addressed to The University of Mississippi’s Department of Human Resources in writing, identifying the related education and experience which demonstrates the candidate’s ability to perform all essential functions of the position.
Physical Requirements: These physical requirements are not exhaustive, and additional job related physical requirements may be added to these by individual agencies on an as needed basis. Corrective devices may be used to meet physical requirements.

Physical Exertion: The incumbent may be required to lift up to approximately 100 pounds. Must be able to perform manual labor for long periods of time in all weather conditions.

Vision: Requirements of this job include close vision.

Speaking/Hearing: Ability to give and receive information through speaking and listening.

Motor Coordination: While performing the duties of this job, the incumbent is frequently required to sit; stand; walk; talk and hear; use hands to finger, handle or feel; climb or balance; stoop, kneel, crouch, or bend; and reach with hands and arms.

Experience/Educational Requirements:

Education:
High School Diploma or equivalent (GED).

AND

Experience:
Two (2) years of related outside plant/manual labor work which includes installation of underground conduit, manholes, hand holes, and underground cabling.

AND

Licensure:
Valid Mississippi Driver’s License.

Background Check Requirements
This position requires a background check upon hire.

Interview Requirements
Any candidate who is called for an interview must notify the Department of Human Resources in writing of any reasonable accommodation needed prior to the date of the interview.

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