Definition of Class
This is a non-supervisory position that provides technical guidance to subordinate personnel and responds to the painter supervisor. Incumbent hand brushes, rolls, and spray paints University buildings, areas, and equipment, including mixing, blending, and matching paints and stains. Incumbent also prepares surfaces prior to painting.

Examples of Work Performed
Hand brushes, rolls and spray paints University buildings, areas, and equipment; hangs vinyl and decorative wall coverings.
Mixes, blends, and matches paint and stains to proper color and consistency.
Determines sequences of paint operations and methods to be used, including need or advisability for scaffolding and rigging, color blending and matching required, type and amount of materials needed, and areas to be painted according to work orders; estimates time and cost for painting jobs.
Prepares surfaces prior to painting, including finishing, sheetrock, patching walls and ceilings.
Hangs banners.
Performs similar or related duties as assigned or required.

Essential Functions
These essential functions include, but are not limited to, the following. Additional essential functions may be identified and included by the hiring Department.

1. Paints University buildings, areas, and equipment.
2. Prepares surfaces prior to painting.

Minimum Qualifications
These minimum qualifications have been agreed upon by Subject Matter Experts (SMEs) in this job class and are based upon a job analysis and the essential functions. However, if a candidate believes he/she is qualified for the job although he/she does not have the minimum qualifications set forth below, he/she may request special consideration through substitution of related education and experience, demonstrating the ability to perform the essential functions of the position. Any request to substitute related education or experience for minimum qualifications must be addressed to The University of Mississippi's Department of Human Resources in writing, identifying the related education and experience which demonstrates the candidate's ability to perform all essential functions of the position.

Physical Requirements: These physical requirements are not exhaustive, and additional job related physical requirements may be added to these by individual agencies on an as needed basis. Corrective devices may be used to meet physical requirements.

Physical Exertion: The incumbent may be required to lift up to approximately 80 pounds.

Vision: Requirements of this job include close vision and color vision.

Speaking/Hearing: Ability to give and receive information through speaking and listening.
Motor Coordination: While performing the duties of this job, the incumbent is frequently required to stand; walk; climb or balance; stoop, kneel crouch or bend; use hands to finer, handle or feel objects, tools or controls; and reach with hands and arms. The incumbent is periodically required to talk and hear. The incumbent is occasionally required to sit.

Experience/Educational Requirements:

Education:
Graduation from a standard four-year high school or equivalent (GED)

AND

Experience:
Four (4) years of experience related to the above described duties.

AND

Licensure:
Must possess a valid driver’s license.

Background Check Requirements
This position requires a background check upon hire.

Interview Requirements
Any candidate who is called for an interview must notify the Department of Human Resources in writing of any reasonable accommodation needed prior to the date of the interview.

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