JOB DESCRIPTION

Athletic Aide

Definition of Class
Under general supervision, the incumbent is responsible for the maintenance of the athletic fields to ensure that they are prepared as required. Incumbent prepares athletic fields for practice or competition.

Examples of Work Performed
Maintains athletic fields to ensure that they are prepared as required; assists in mowing, spraying, fertilizing, and other similar maintenance functions.

Prepares athletic fields for practice sessions, games, and other athletic events; lines off, rakes, drags, and cleans as required.

Checks to ensure a neat and clean appearance of athletic grounds; cleans dugouts as necessary.

Ensures all assigned tasks are in compliance with University, SEC Conference, and NCAA rules.

Performs similar or related duties as assigned or required.

Essential Functions
These essential functions include, but are not limited to, the following. Additional essential functions may be identified and included by the hiring Department.

1. Maintains athletic fields and prepares them for events.
2. Prepares athletic fields for practice sessions.
3. Checks to ensure a neat and clean appearance of athletic grounds.

Minimum Qualifications
These minimum qualifications have been agreed upon by Subject Matter Experts (SMEs) in this job class and are based upon a job analysis and the essential functions. However, if a candidate believes he/she is qualified for the job although he/she does not have the minimum qualifications set forth below, he/she may request special consideration through substitution of related education and experience, demonstrating the ability to perform the essential functions of the position. Any request to substitute related education or experience for minimum qualifications must be addressed to The University of Mississippi's Department of Human Resources in writing, identifying the related education and experience which demonstrates the candidate's ability to perform all essential functions of the position.

Physical Requirements: These physical requirements are not exhaustive, and additional job related physical requirements may be added to these by individual agencies on an as needed basis. Corrective devices may be used to meet physical requirements.

Physical Exertion: The incumbent may be required to lift up to approximately 100 pounds.

Vision: Requirements of this job include close vision.
**Speaking/Hearing:** Ability to give and receive information through speaking and listening.

**Motor Coordination:** While performing the duties of this job, the incumbent is frequently required to stand; walk; stoop, kneel, crouch or bend; reach with hands and arms; and use hands to finger, handle or feel objects. The incumbent is periodically required to talk and hear. The incumbent is occasionally required to sit; and climb or balance.

**Experience/Educational Requirements:**

**Education:**
Ability to read, write, and understand basic instructions.

**Substitution Statement:**
Related education and related experience may be substituted on a basis set forth by the Department of Human Resources.

**Background Requirements**
This position requires a background check upon hire.

**Interview Requirements**
Any candidate who is called for an interview must notify the Department of Human Resources in writing of any reasonable accommodation needed prior to the date of the interview.

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