Definition of Class
This is a non-supervisory position in which the incumbent performs grounds maintenance duties on the golf course including cutting trees and brush and mowing the fairways and greens. The incumbent reports to the Golf Director.

Examples of Work Performed
Performs maintenance of grounds and areas of golf course.

Picks up trash and removes all trash to disposal areas.

Operates tractor, mower, and other golf course equipment.

Maintains equipment used to perform duties.

Performs similar or related duties as assigned or required.

Essential Functions
These essential functions include, but are not limited to, the following. Additional essential functions may be identified and included by the hiring Department.

1. Performs activities to maintain the golf course areas and grounds, including fertilizing and operating various types of equipment for maintenance of golf course.

2. Maintains the working condition of equipment used to perform duties.

Minimum Qualifications
These minimum qualifications have been agreed upon by Subject Matter Experts (SMEs) in this job class and are based upon a job analysis and the essential functions. However, if a candidate believes he/she is qualified for the job although he/she does not have the minimum qualifications set forth below, he/she may request special consideration through substitution of related education and experience, demonstrating the ability to perform the essential functions of the position. Any request to substitute related education or experience for minimum qualifications must be addressed to The University of Mississippi's Department of Human Resources in writing, identifying the related education and experience which demonstrates the candidate's ability to perform all essential functions of the position.

Physical Requirements: These physical requirements are not exhaustive, and additional job related physical requirements may be added to these by individual agencies on an as needed basis. Corrective devices may be used to meet physical requirements.

Physical Exertion: The incumbent may be required to lift up to approximately 50 pounds.

Vision: Requirements of this job include close vision.

Speaking/Hearing: Ability to give and receive information through speaking and listening.

Motor Coordination: While performing the duties of this job, the incumbent is frequently required to stand; walk; sit; and use hands to finger, handle or feel objects, tools or controls. The incumbent is occasionally required to climb or balance; reach with hands and arms; and stoop, kneel, crouch or bend.
Experience/Educational Requirements:

**Education:**
Ability to read, write and understand basic instructions.

AND

**Licensure:**
Incumbent must have a valid Mississippi Driver’s License.

**Background Check Requirements**
This position requires a background check upon hire.

**Interview Requirements**
Any candidate who is called for an interview must notify the Department of Human Resources in writing of any reasonable accommodation needed prior to the date of the interview.

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