JOB DESCRIPTION

Landscape Technician

Definition of Class
This is a supervisory position in which the incumbent primarily oversees a crew performing landscape maintenance, ensuring a high quality appearance of the grounds at all times. Performs advanced duties related to the propagation and care of flowers and plants grown in a plant nursery for landscape purposes. Plants, cultivates and nurtures garden plants throughout the residence’s grounds.

Examples of Work Performed
Performs landscape maintenance tasks in order to maintain existing turf grasses, including operating a power mower, line trimmer, and hand held leaf blower. Recommends the purchase and/or repair of supplies and equipment.

Fertilizes and treats turf areas for weeds, insects, and disease. Monitors insect populations and diseases; prepares and applies proper herbicides, insecticide, or fungicide mixtures.

Maintains existing trees, shrubs and ornamental ground covers. Trims, handsaws, pole saws, and chainsaws, and removes debris after pruning. Fertilizes trees, shrubs, and ground covers and treats ornamentals for weed and insect control.

Plants and installs various landscaping plant materials according to plans and specifications, including trees, shrubs, ground covers, season annuals. Participates in seeding flowers and plants, potting, and boxing plants and transfers plants to beds. Prepares planting sites using shovel, rake and garden tiller. Places sod in prepared areas as well as mulches newly planted plant materials.

Ensures that all plant material is properly watered by operating all manually contained irrigation components, setting automatic sprinkler systems as well as utilizing hoses and sprinklers to irrigate as necessary.

Assists in training shop personnel.

Oversees grading and dirt-work projects

Performs similar or related duties as required or assigned.

Ensures all assigned tasks are in compliance with University, SEC Conference, and NCAA rules.

Essential Functions
The essential functions include, but are not limited to, the following. Additional essential functions may be identified and included by the hiring Department.

1. Plants, cultivates and nurtures new landscaped areas and renovates existing areas.
2. Fertilizes and treats turf areas for weeds, insects, and disease.
3. Performs routine grounds maintenance such as cutting grass, trimming and edging.
4. Maintains trees by trimming or pruning when necessary.
5. Performs grading and dirt-work.

Minimum Qualifications
These minimum qualifications have been agreed upon by Subject Matter Experts (SMEs) in this job class and are based upon a job analysis and the essential functions. However, if a candidate believes he/she is qualified for the job although he/she does not have the minimum qualifications set forth below, he/she may request special consideration through substitution of related education and experience, demonstrating the ability to perform the essential functions of the position. Any request to substitute related education or experience for minimum qualifications must be addressed to the
University of Mississippi's Department of Human Resources in writing, identifying the related education and experience which demonstrates the candidate's ability to perform all essential functions of the position.

**Physical Requirements:** These physical requirements are not exhaustive, and additional job related physical requirements may be added to these by individual agencies on an as needed basis. Corrective devices may be used to meet physical requirements.

- **Physical Exertion:** The incumbent may be required to assist in lifting up to 100 pounds.
- **Vision:** Requirements of this job include close vision.
- **Speaking/Hearing:** Ability to give and receive information through speaking and listening.
- **Motor Coordination:** While performing the duties of this job, the incumbent is regularly required to use hands to finger, handle or feel objects, tools, or controls. The incumbent is frequently required to sit, stand or walk; and reach with hands and arms. The incumbent is occasionally required to stoop, kneel, crouch or crawl; and climb or balance.

**Experience/Educational Requirements:**

- **Education:**
  Graduation from a standard four-year high school or equivalent (GED).
  
  **AND**

- **Experience:**
  Five (5) years experience related to the above described duties.

- **Licensure:**
  Incumbents must possess a valid driver’s license and obtain a Class D Driver’s License within the first six months of employment. (Landscape Services Only)

- **Substitution Statement:**
  Related education and related experience may be substituted on a basis set forth by the Department of Human Resources.

**Background Check Requirements**
This position requires a background check upon hire.

**Interview Requirements**
Any candidate who is called for an interview must notify the Department of Human Resources in writing of any reasonable accommodation needed prior to the date of the interview.

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