**Definition of Class**
This is a non-supervisory position in which the incumbent performs complex grounds maintenance duties to ensure upkeep of the golf course. The incumbent reports to the Golf Director.

**Examples of Work Performed**
Performs complex maintenance of grounds and areas of golf course according to pre-approved plans.

Provides minor maintenance to the golf course irrigation system.

Assists with pre-scheduled fertilization of the golf course.

Picks up trash, empties garbage containers, and removes all trash to disposal areas.

Operates tractor, mower, and other golf course equipment.

Provides general maintenance to tractor, mower, and other golf equipment.

Performs similar or related duties as assigned or required.

**Essential Functions**
These essential functions include, but are not limited to, the following. Additional essential functions may be identified and included by the hiring Department.

1. Performs activities to maintain golf course areas and grounds, including fertilizing and operating various equipment.
2. Maintains the working condition of equipment used to perform duties.
3. Provides guidance to staff in absence of a supervisor.

**Minimum Qualifications**
These minimum qualifications have been agreed upon by Subject Matter Experts (SMEs) in this job class and are based upon a job analysis and the essential functions. However, if a candidate believes he/she is qualified for the job although he/she does not have the minimum qualifications set forth below, he/she may request special consideration through substitution of related education and experience, demonstrating the ability to perform the essential functions of the position. Any request to substitute related education or experience for minimum qualifications must be addressed to The University of Mississippi's Department of Human Resources in writing, identifying the related education and experience which demonstrates the candidate's ability to perform all essential functions of the position.

**Physical Requirements:** These physical requirements are not exhaustive, and additional job related physical requirements may be added to these by individual agencies on an as needed basis. Corrective devices may be used to meet physical requirements.

**Physical Exertion:** The incumbent may be required to lift up to approximately 50 pounds.

**Vision:** Requirements of this job includes close vision and color vision.
Speaking/Hearing: Ability to give and receive information through speaking and listening.

Motor Coordination: While performing the duties of this job, the incumbent is frequently required to stand; walk; sit; and use hands to finger, handle or feel objects, tools or controls. The incumbent is occasionally required to climb or balance; reach with hands and arms; and stoop, kneel, crouch or bend.

Experience/Educational Requirements:

Education:
Ability to read, write, and understand basic instructions.

AND

Experience:
One (1) year of experience as related to the above-described duties.

AND

Licensure:
Incumbent must have a valid Mississippi Driver’s License.

Background Check Requirements
This position requires a background check upon hire.

Interview Requirements
Any candidate who is called for an interview must notify the Department of Human Resources in writing of any reasonable accommodation needed prior to the date of the interview.

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