Golf Course Superintendent - Athletics

**Definition of Class**
This position is responsible for preparation and maintenance of the athletic practice grounds at the University golf course to ensure proper playing conditions for Athletic Department golf programs. The incumbent manages, plans, and coordinates grounds maintenance and other turf grass cultural practices. The incumbent reports to the Assistant Director of Sports Turf.

**Examples of Work Performed**
Determines schedules for mowing, fertilization, irrigation, pesticide application, and other turf grass cultural practices for the athletic putting area and hitting range.

Oversees and participates in the care and maintenance of the landscape surrounding the practice facilities, including spraying, pruning, trimming and preparation of soil for plants, trees and shrubs.

Provides guidance and supervision to assigned staff in performance of technical duties and operation and maintenance of equipment.

Plans, schedules and oversees grounds maintenance work to ensure the proper distribution and completion of required tasks.

Responds to requests from coaching staff and works with assigned grounds staff to create optimal athletic practice ground conditions for student athletes.

Determines fiscal requirements for assigned operations and makes recommendations for purchase of equipment and supplies needed for grounds maintenance.

Collaborates with University golf course staff for maintenance and use of golf course equipment.

Assists in developing current and long-range plans to ensure the efficient maintenance of athletic practice grounds at the University golf course grounds.

Reviews and evaluates procedures and recommends methods for increased efficiency and cost reduction.

Assists with the maintenance of turf and grounds in other athletic sport areas, as needed.

Ensures all assigned tasks are in compliance with University, SEC Conference and NCAA rules.

Performs similar or related duties as assigned or required.
**Essential Functions**
These essential functions include, but are not limited to, the following. Additional essential functions may be identified and included by the hiring Department.

1. Plans, coordinates, and participates in turf management of athletic golf practice areas and maintenance of grounds at practice facilities.

2. Plans, schedules and provides supervision of work for assigned personnel.

3. Maintains communication with coaches, responds to requests, and serves as a liaison with University Golf Course personnel.

**Minimum Qualifications**
These minimum qualifications have been agreed upon by Subject Matter Experts (SMEs) in this job class and are based upon a job analysis and the essential functions. However, if a candidate believes he/she is qualified for the job although he/she does not have the minimum qualifications set forth below, he/she may request special consideration through substitution of related education and experience, demonstrating the ability to perform the essential functions of the position. Any request to substitute related education or experience for minimum qualifications must be addressed to The University of Mississippi's Department of Human Resources in writing, identifying the related education and experience which demonstrates the candidate's ability to perform all essential functions of the position.

**Physical Requirements:** These physical requirements are not exhaustive, and additional job related physical requirements may be added to these by individual agencies on an as needed basis. Corrective devices may be used to meet physical requirements.

- **Physical Exertion:** The incumbent may be required to lift up to approximately 50 pounds.
- **Vision:** Requirements of this job include close vision.
- **Speaking/Hearing:** Ability to give and receive information through speaking and listening.
- **Motor Coordination:** While performing the duties of this job, the incumbent is periodically required to sit; and talk and hear. The incumbent is occasionally required to stand; walk; lift or carry; reach with hands and arms; and stoop, kneel, crouch or bend.

**Experience/Educational Requirements:**

- **Education:** Bachelor’s Degree in Agronomy, Golf and Sports Turf Management, or a related field from an accredited college or university.

  **AND**

- **Experience:** One (1) year experience related to the above described duties.

**Interview Requirements**
Any candidate who is called for an interview must notify the Department of Human Resources in writing of any reasonable accommodation needed prior to the date of the interview.